



JOB ANNOUNCEMENT

Camp Tule Counselor



Located at the Laguna Environmental Center in Santa Rosa, **Camp Tule** is a nature-based day camp for children ages 6-12. Camp Tule is a place where children grow creatively, and spend structured and unstructured time exploring, learning and playing in nature. Each camp day is spent outdoors and filled with exploration, discovery, creativity, and nature games all designed to connect children to the environment. Children learn about the plants and animals of the Laguna de Santa Rosa ecosystem in a supportive and encouraging environment.

Who We Are

Founded in 1989, the Laguna de Santa Rosa Foundation is a place-based organization focused on the Laguna de Santa Rosa and the surrounding wetland communities. We are a non-profit with the mission to restore, conserve, and to inspire appreciation of this Sonoma County Wetland of International Importance. Our work focuses on improving the environment for wildlife and people, and teaching about the Laguna in schools and during workshops, classes, and outings for all ages.

The Laguna de Santa Rosa Foundation seeks motivated high school and college students to assist in the facilitation of *Laguna Explorers: Camp Tule*. **Counselors** will learn about the Laguna de Santa Rosa ecosystem, gain experience in effective strategies for working with children and strengthen their leadership and environmental education teaching skills.

Key Accountabilities

- Exemplify and foster our core values of integrity, generosity of spirit, collaboration, innovation, passion, and sustainability to help promote healthy child development and to ensure a joyful week of connecting to nature through inquisitiveness for each camper.
- Assist Camp Naturalists in teaching environmental education activities.
- Initiate and lead nature-based games, crafts, and group play throughout the camp day.
- Supervise campers during both structured and unstructured activities and explorations.
- Keep campers safe and happy by using positive motivation techniques, work within the Camp prescribed codes of conduct, and follow all safety guidelines.
- Adhere to the Camp Tule Staff Handbooks.
- Attend morning and afternoon meetings with all Camp staff and volunteers to reflect, plan, and prepare for the day's activities.

Benefits of Being a Camp Tule Counselor

- Spend time outdoors in a beautiful location, having fun, and getting exercise and fresh air.
- Learn about the Laguna wetlands.
- Learn environmental education techniques in a supportive and friendly setting.
- Practice field teaching, gain leadership skills, and work experience.
- Gain experience working with children and working collaboratively in a team.

What We Are Looking For in a Candidate

- Minimum age requirement: 16 years.
- Strong verbal and interpersonal skills.
- Positive attitude with an enthusiastic desire to be a role model, friend, and teacher to children.
- Demonstrated experience, interest, and comfort working with children.
- Demonstrated emotional maturity.
- Strong cooperation skills.
- Demonstrated patience, compassion, and the ability to remain calm under pressure.
- Ability to undertake high levels of responsibility.

Other Desired Education and Skills

- Interest in environmental education.
- Leadership skills or a desire to develop.
- Knowledge or demonstrated interest in the natural world and the Laguna wetland ecosystem.
- Creative skills in music, art, crafting, etc.
- Experience participating in a club or on a sports team (or other activities outside of school).
- Previous camp experiences either as a camper, Counselor-in-Training, or Counselor.
- Bilingual skills a plus.
- CPR/AED Certified Training.



Physical Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Ability to perform physical tasks such as walking, running, or hiking over rough terrain, approximately 5 miles over the course of the day. Comfortable working in variable weather conditions, including cold, heat, and wind, with the potential to encounter plant pollens, poisonous plants, and stinging and biting insects including ticks. Vision abilities include close vision, peripheral vision, depth perception, and the ability to focus. Ability to communicate effectively with campers ages 6-12 in order to provide necessary instructions, and apply appropriate behavior-management techniques in a positive manner

Supervisory Responsibility

Camp Tule Campers.

More on third page.

Travel Requirements

Camp Staff must have reliable transportation to the Laguna Environmental Center each day and are expected to arrive ready to work by 8:00 am and to remain on site until the conclusion of the work day, 3:45 pm, unless prior arrangements have been made with the Camp Director. NOTE: there is no bus service to the Laguna Environmental Center. Address of worksite is 900 Sanford Road, Santa Rosa, CA.

Schedule

Work day is from 8:00 am – 3:45 pm as scheduled below.

Other work schedules can be discussed with the Camp Director.

- Camp Staff Training: Monday – Friday, June 17 – 21, 2024 (Staff holiday June 19)
- Camp Session 1 (10 – 12 yo): Monday – Friday, June 24 – June 28
- Camp staff work days: Monday – Tuesday, July 1 – 2 (No camp this week)
- Camp Session 2 (6 – 9 yo): Monday – Friday, July 8 - 12
- Camp Session 3 (6 – 9 yo): Monday – Friday, July 15 - 19
- Camp Session 4 (6 – 9 yo): Monday – Friday, July 22 - 26
- Camp Debrief & Clean-up work days: Monday – Tuesday, July 29 – 30, 2024

Compensation

Hourly; temporary, non-exempt. \$20.00 - \$21.00 per hour based on experience. This is a temporary, full-time position with a defined start and end date of employment. All employees who work at least 30 days within a calendar year from the beginning of employment are entitled to paid sick leave. Regular full-time employees, regular part-time employees, and seasonal employees who are regularly scheduled to work at least 20 hours per week, are eligible for holiday time off with pay. Please refer to the Employee Handbook for a complete list of eligibility requirements and benefit details.

How To Apply

Please complete and submit the Camp Tule Counselor Job Application online at:

https://bit.ly/2024_Camp_Tule_Counselor or follow the QR code below.

Do not submit a photo. Applications must be received by Monday, May 27, 2024 at 11:59 PM. We will confirm receipt of your application. Qualified applicants will be contacted for an interview to take place between May 28 – 30, 2024.

Contact Education Director, Christine Fontaine, with questions at christine@lagunafoundation.org.

Laguna Foundation
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www.LagunaFoundation.org



The Laguna de Santa Rosa Foundation is an Equal Opportunity Employer. All employment decisions are made without regard to race, color, religion, gender, sexual orientation, gender identity/expression, national origin/ancestry, age, disability, marital or veterans status, or any other status protected by laws or regulations. We strive to employ a staff that represents the communities we serve and work in. All Genders, LGBTQ+, Black, Latinx, Indigenous, and People of Color are strongly encouraged to apply.